

Overview of GES's Sustainability, Environmental Strategy.

Sustainable Operational Practices within GES

Waste management within GES

We work very closely with our waste management company (SUEZ) to ensure we manage all waste streams. We have been able to draw on their technical expertise to ensure that our waste managed effectively in all regions of GES operations.

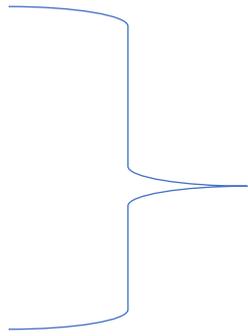
We have introduced a Zero to landfill objective with the support of SUEZ. Within the UK we have achieved zero to landfill, with 60% of our waste recycled and 40 % being used for renewable fuel.

Our operation in Germany has introduced Biomass boilers, resulting in no wood waste.

Dubai have introduced recycling areas within their operation and monitor waste being recycled, which is current 85% of waste is recycled.

GES is working in Partnership with Suez to manage the waste stream generated.

- Wood Plastics
- Foamex
- Fabric
- Metal
- Rebound
- Paper & Card

A blue bracket-shaped graphic on the left side of the page groups the list of waste materials. A horizontal line extends from the right side of the bracket to the text "GES Waste streams".

GES Waste streams

All the above are feed into the Suez waste management system.

Example: -

Fabric will follow 2 routes to prevent it from entering landfill.

- Waste enters recycling facilities to be graded for recycling.
- If unable to recycle the material will be used for energy

Our contract with Suez started in April 2019 and within 8 months, we have recycled approximately 42.733 tonnes.

In December 2019 Suez **confirmed** that GES had achieved zero to landfill UK. With 60% of our waste recycled and 40 % being used for renewable fuel.

Graphics:

- GES has recognised that materials like Foamex are difficult to recycle, as a result GES EMEA don't offer Foamex as a primary material for graphic, unless the client specifies. GES has invested in developing other offerings like reboard which can easily be recycled.

- Fabric graphics are used as a means of packaging within the GES operation.
- Unbranded Graphics are offered to local schools and communities for the use in projects.
- No graphic materials are sent to landfill within the UK. Materials are sent to our preferred waste management contractor for recycling, or to be used in renewal fuel.
- GES EMEA use inks, paints and solvents that are water-based.

Flooring

GES purchases nearly 1.9m m2 of flooring each year.

Approx. 1.6m m2 of carpet is recycled through three European plants (one in Belgium, two in Poland)

40/60% Belgium/Poland split resp. - defined by quality, composition, quantity, and price

As soon as our carpet leaves site, it is cleaned ready for transportation to the European plants.

Our vinyl is prepared for collection by the manufacturer, ready for their in-house recycling process.

The flooring is recycled into plastic pellets, which are used in the Automotive industry, Home/ garden furniture, of reusable crates and pallets. Fabric is used to make carpet slippers, car floor mats, furniture filling.

Transportation

We aim to reduce our carbon emissions from our grey and white fleet vehicle by introducing smart ways of operating. GES have change working practices and introduced technology to support us in reducing our carbon emissions.

Low emission vehicles Euro 6

Reduced travel by introducing technology for meeting.

Plan smarter: - travel by using rail, minibuses.

Our communities

At GES we believe that our communities are one of the key factors in developing our business.

Just a few examples of how we support or communities: -

- Cycling challenge for help Harry
- Furniture for schools
- Raising money for many different charities
- Volunteering within our communities
- During Lockdown 3 we donated several computers to local children to support home learning.